

Wednesday, November 5, 2025 · 3:00 PM

Has the insurance counsel provided their input yet? Are there any other details that need to be attended to on your side before the draft documents are finalized?

Wednesday, November 5, 2025 · 5:09 PM

Robert Sproul

Mayor,

I don't believe insurance counsel has provided input on an additional question Diana had.

Both John and I, and now insurance counsel, have provided Diana with advice and guidance, but we cannot force her to make a decision one way or another.

Mr. Nett's attorney did let us know he intends to move forward with legal action if there isn't a decision made by COB Friday. Based on that, and on conversations with Diana, I fully expect this to be decided by the end of this week.

Thursday, November 6, 2025 · 10:42 AM

Have you explicitly told the Interim Town Manager that she has a deadline to sign off on the relief ordered by the Grievance Panel?

Have you counseled the ITM about the risk to the town if she does not act. Is the risk associated with inaction on this matter limited to the Town itself?

Are you aware that VM Nett's law enforcement certification will expire this month? If it expires with no action from the Town Manager, it seems to me that this adds to the legal peril the town faces from the Vice Mayor.

Can a lack of action on the relief ordered by the Grievance Panel by Friday help make a case for the Interim Town Manager to sue the town if the Town Council votes on November 12th to install a new Interim Town Manager?

The Town Council majority wants to re-open the search for a permanent police chief. The recommendation from VACP in the Spring was to postpone the search for a permanent police chief until the furor associated with efforts to downsize or eliminate the police department subsided. One of the justifications communicated to me was that several promising candidates did not wish to move forward with their applications because of the uncertainty surrounding the future of the police dept. that was present in the spring. The Council majority believes that a renewal of the job posting would gain more applicants and greater commitment from those applicants than was the case earlier this year.

-Can the Vice Mayor vote on this issue, or do you believe he cannot based on the April advisory opinion from the Loudoun County Commonwealth Attorney?

Under Roberts Rules of Order, abstaining from a vote is not considered a vote against a motion and does not require an explanation. Does existing law compel a Council member to provide an explanation? Is there legal risk associated with not

providing an explanation?

Robert Sproul

Mayor,

I am about to head out the door for an 11:30 medical appointment. Could we set up a call to discuss these matters for this afternoon, or could I send you an email with my replies?

I can get on a call between 3:30 and 4:30, or between 5 and 6:15PM. I have a Planning Commission Meeting at 6:30 that will run till 8 or 8:30PM.

If none of the times I have listed work with your schedule, please email me your replies. Thanks.

John Cafferky

I do know that Ms. HAYS has been told by me that she needs to move on this by tomorrow at the latest.

Robert Sproul

4 o'clock would work for me.

Thursday, November 6, 2025 · 2:38 PM

I look forward to speaking to you at 4PM. Thanks.

Friday, November 7, 2025 · 3:56 PM

John or Robert: Do you have time for a few more questions after 5PM today?

Robert Sproul

I will be free at 6.

Has there been any word from Diana Hays on the grievance panel relief?

Robert Sproul

Mayor, we didn't get a decision today. At this point, I couldn't tell you with any degree of certainty when or if a decision will be made.