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From: John Cook <JCook@cookcraig.com><mailto:JCook@cookcraig.com>>
Sent: Friday, April 18, 2025 10:26 AM
To: Robert Sproul <sproul@harrison-johnston.com><mailto:sproul@harrison-johnston.com>>
Subject: RE: Nett - Town of Purcellville

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Rob - process sounds fine. Need to tweak the timeline. My daughter graduates from Colorado Law on May 9, so I am out of pocket May 7-12, and I can't come back and immediately walk into a hearing without time to prepare. The week of May 19 is much better for me for the hearing.

John

[cid:image004.jpg@01DBB446.A3208750]

John C. Cook, Esq.

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From: Robert Sproul <sproul@harrison-johnston.com<mailto:sproul@harrison-johnston.com>>
Sent: Friday, April 18, 2025 9:32 AM
To: John Cook <JCook@cookcraig.com<mailto:JCook@cookcraig.com>>
Subject: RE: Nett - Town of Purcellville

John,

If possible for you and Mr. Nett, the Town would like to try for a panel hearing towards the end of the week of May 5-9.

Is that doable for you all? If so, I can work on a timeline. My thoughts are to combine steps 1 and 2, truncate the response times and waive the in-person meeting requirement for those steps. We could schedule a meeting with the Town Manager for the end of next week, at least by the end of the month, and schedule the hearing for one or two days in that May 7-9 range.

Please let me know your thoughts.

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Robert J. Sproul,

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From: John Cook <JCook@cookcraig.com<mailto:JCook@cookcraig.com>>
Sent: Tuesday, April 15, 2025 1:28 PM
To: Robert Sproul <sproul@harrison-johnston.com<mailto:sproul@harrison-johnston.com>>
Subject: RE: Nett - Town of Purcellville

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I have time tomorrow afternoon. If you pick a time or send a calendar invite I will reserve a slot.

[cid:image004.jpg@01DBB446.A3208750]

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From: Robert Sproul <sproul@harrison-johnston.com<mailto:sproul@harrison-johnston.com>>
Sent: Tuesday, April 15, 2025 1:22 PM
To: John Cook <JCook@cookcraig.com<mailto:JCook@cookcraig.com>>
Subject: RE: Nett - Town of Purcellville

John,

You can serve the grievance form on me, however, the Town does not agree to skip steps 1-3.

You are correct that there are some issues the Town needs to work through before a panel hearing, if necessary. Please let me know if you are available to discuss those issues tomorrow afternoon.

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From: John Cook <JCook@cookcraig.com><mailto:JCook@cookcraig.com>>

Sent: Tuesday, April 15, 2025 1:14 PM

To: Robert Sproul <sproul@harrison-johnston.com><mailto:sproul@harrison-johnston.com>>

Subject: RE: Nett - Town of Purcellville

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Rob - I appreciate the challenges. At this point, I am just looking for your agreement that I can serve our grievance on you and then we will work together on setting up the panel hearing, which I understand has some issues on your end. But without that confirmation, I can't just sit here and let the clock run out. So, unless I get some confirmation back today, I'm going to send Ben to the police department tomorrow to serve his grievance on the interim chief. I would rather avoid that, just in case anyone does anything stupid, and you should too, but the clock is ticking.

Let me know.

John

[Description: ccf logo.JPG]

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From: Robert Sproul <sproul@harrison-johnston.com><mailto:sproul@harrison-johnston.com>>
Sent: Tuesday, April 15, 2025 8:22 AM
To: John Cook <JCook@cookcraig.com><mailto:JCook@cookcraig.com>>
Subject: Re: Nett - Town of Purcellville

John,

I am still working through this issue with the Town. I hope to have some more clarity for you this afternoon/evening.

Rob

HARRISON & JOHNSTON, PLC

Email: JCook@cookcraig.com | Website: www.cookcraig.com<

Sent: Wednesday, April 9, 2025 9:23 AM

To: John Cook <JCook@cookcraig.com><mailto:JCook@cookcraig.com>>

Subject: RE: Nett - Town of Purcellville

(540) 667-1312 fax

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From: Robert Sproul <sproul@harrison-johnston.com><mailto:sproul@harrison-johnston.com>>
Sent: Tuesday, April 8, 2025 4:09 PM
To: John Cook <JCook@cookcraig.com><mailto:JCook@cookcraig.com>>
Subject: RE: Nett - Town of Purcellville

John,

Thanks for reaching out. I will discuss skipping Steps 1-3 with the Town and can get back to you by Monday at the latest, but hopefully before the end of this week.

Would Mr. Nett would be willing to sign a document acknowledging he is requesting skipping those steps and that he wouldn't pursue any claims based on their omission?

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Robert J. Sproul,

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From: John Cook <JCook@cookcraig.com><mailto:JCook@cookcraig.com>>
Sent: Tuesday, April 8, 2025 11:59 AM
To: Robert Sproul <sproul@harrison-johnston.com><mailto:sproul@harrison-johnston.com>>
Subject: Nett - Town of Purcellville

Robert - as you know, I represent Carl Nett. Mr. Nett is going to opt to grieve his termination through the Town grievance process. I would like to skip steps 1-3 as unnecessary and instead hopefully agree with you on a schedule for setting the panel hearing. My guess is with schedules and such we will need to extend time, which we can do by agreement. Please let me know if we can work together procedurally to get this matter scheduled.

Agreement for Grievance Procedure (CBN and TOP)(TOP Executed).pdf
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