

AMENDMENT THREE

CONTRACT BETWEEN THE CITY OF MEDFORD AND WASTE MANAGEMENT OF MASSACHUSETTS, INC.

THIS AMENDMENT THREE ("Amendment") is made as of October 23, 2025 to that certain Contract dated as of the 24th day of October, 2023 by and between the City of Medford (hereinafter "City") and Waste Management of Massachusetts, Inc. (hereinafter "Contractor"), as amended by that certain Amendment One dated as of the 11th day of June, 2024, and further amended by the certain Amendment Two dated as of the 12th day of December, 2024 (the "Agreement"). City and Contractor are sometimes referred to herein collectively as the "parties." Capitalized terms used herein and not otherwise defined shall have the meanings ascribed to them by the Contract.

WHEREAS, based on certain undertakings and agreements on the part of the Contractor and the City, subject to the terms of this Amendment, the parties do hereby agree to further modify the Agreement, and

WHEREAS, the parties therefore desire to amend the Agreement solely in the manner and to extent set forth in this Amendment.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged and for the mutual promises and covenants set forth below the parties agree as follows:

1. SECTION 2.19 PAYMENT DEFERRAL of Part 1. CONTRACT is hereby amended by removing in its entirety and replacing with the following:

2.19 PAYMENT DEFERRAL

A. CITY may defer payment in an amount up to \$500,000 for services rendered for the period July 1, 2026 through June 30, 2027, the City fiscal year (FY) 27, as the Year 3 payment deferral.

B. Notification of Deferral. City Representative must notify CONTRACTOR in writing of the amount it elects to defer by June 20, 2027 for the FY27/Year 3 payment deferral.

C. Upon timely receipt by CONTRACTOR of Notification of Deferral from City Representative, CONTRACTOR shall defer payment in the amount elected by the CITY from the June 2027 (FY27/Year 3) invoice.

D. Repayment. CITY is obligated to remit payment to CONTRACTOR in accordance with the following table. Repayments shall be made in the final invoice of

the fiscal year. If the Payment Deferral is less than \$500,000, repayments shall be made in accordance with the following table until the deferral is fully repaid. No interest shall accrue on the deferred payments.

Fiscal Year/ Contract Year	Repayment Amount (as a % of the total amount deferred)
FY29/Year 5	17% by July 30, 2028
FY30/Year 6	20% by July 30, 2029
FY31/Year 7	26% by July 30, 2030
FY32/Year 8	37% by July 30, 2031

2. EXHIBIT B – RATE SCHEDULE – AMENDED 10/15/24 is hereby amended by removing in its entirety and replacing with EXHIBIT B – RATE SCHEDULE – AMENDED 9/26/25 and attached hereto.

All other terms and conditions of the original Agreement remain unchanged and in full force and effect except those expressly modified herein by this Amendment. If any inconsistency exists or arises between the terms of the Agreement and the terms of this Amendment, the terms of the Amendment shall govern.

If any portion of this Amendment is held by a court of competent jurisdiction to be illegal, invalid or unenforceable, the remaining provisions shall nevertheless remain in full force and effect. This Amendment has been negotiated by the parties and shall be interpreted fairly in accordance with its terms and without any strict construction in favor of or against any party.

Each party represents and warrants to the other part to the Amendment that each has the power, right and authority to enter into the Amendment and to consummate the transactions contemplated hereby.

IN WITNESS WHEREOF, the parties hereto have executed this Amendment which shall be effective as of this ____ day of October, 2025.

City of Medford

Its: Finance Director

Waste Management of Massachusetts, Inc.

Signed by:

Breanna Lungo-Koehn

10/31/2025

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By: Breanna Lungo-Koehn

Its: Mayor

Signed by:

Christopher Lucarelle

10/23/2025

52C93584BC294A2...

By: Christopher Lucarelle

Its: President

Signed by:

Timothy J. McGivern, PE, DPW Commissioner

C0FDFBD684B64E5...

By: Timothy McGivern

Its: Program Manager

Approved as to Form

Signed by:

Fiona Maxwell

10/23/2025

422D7030BDA24C3...

By: Fiona Maxwell

Its: Chief Procurement Officer

Approved subject to availability of Funds

DocuSigned by:

Bob Dickenson

10/29/2025

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By: Bob Dickenson

EXHIBIT B - RATE SCHEDULE – AMENDED 9/26/25**Yr1 (FY2025)¹ Yr2 (FY2026) Yr3 (FY2027) Yr4 (FY2028) Yr5 (FY2029)****A. Curbside Services**

Annual Weekly Trash Collection Rate	\$3,164,388	\$3,275,142	\$3,389,772	\$3,508,414	\$3,631,208
Annual Bi-Weekly Trash Collection Rate	-	-	\$2,378,016	\$2,461,247	\$2,547,390
Annual Recycling Collection Rate	\$1,667,208	\$1,725,560	\$1,785,955	\$1,848,463	\$1,913,160
Annual Deferral Schedule ²	(\$300,000)	(\$400,000)	\$105,000	\$89,250	\$79,862.50
Trash Disposal Rate Per Ton	\$94.00	\$98.70	\$103.64	\$108.82	\$114.26
Recycling Processing Rate Per Ton	See Exhibit D				
Bulky Item Collection Fee Per Item ³	\$26.00	\$26.91	\$27.85	\$28.83	\$29.84
White Good Collection Fee Per Item	\$26.00	\$26.91	\$27.85	\$28.83	\$29.84
Television and Monitor Collection Fee Per Item	\$40.00	\$41.40	\$42.85	\$44.35	\$45.90
Fee Per Overflow Bag (w/ Weekly Trash Collection)	\$1.50	\$1.55	\$1.61	\$1.66	\$1.72
Fee Per Overflow Bag (w/ Bi-Weekly Trash Collection)	-	-	\$2.00	\$2.07	\$2.14
Extra Carts – Cart/Month (Weekly Trash Collection) ⁴	\$16.00	\$16.56	\$17.14	\$17.74	\$18.36
Extra Carts – Cart/Month (Weekly Trash Disposal Fee) ⁴	\$6.42	\$6.64	\$6.87	\$7.11	\$7.36
Extra Carts – Cart/Month (Bi-Weekly Recycling Collection) ⁴	\$10.00	\$10.35	\$10.71	\$11.09	\$11.48
Extra Carts – Cart/Month (Bi-Weekly Trash Collection) ⁵	-	-	\$8.57	\$8.87	\$9.18
Extra Carts – Cart/Month (Bi-Weekly Trash Disposal Fee) ⁵	-	-	\$3.44	\$3.56	\$3.68
Extra Carts – Cart/Month (Bi-Weekly Recycling Collection) ⁵	-	-	\$5.36	\$5.54	\$5.74

B. Rolloff Services - School and Municipal Locations

Trash Compactor Rate Per Haul	\$360	\$378	\$397	\$417	\$438
Trash Open Top Rate Per Haul	\$340	\$357	\$375	\$394	\$413
Recycling Compactor Rate Per Haul	\$350	\$368	\$386	\$405	\$425
Recycling Open Top Rate Per Haul	\$340	\$357	\$375	\$394	\$413
Open Top Rental Fee / Container/ Month	\$100	\$105	\$110	\$116	\$122
40yd Storage Rental Fee / Container / Month	\$150	\$158	\$165	\$174	\$182
Monthly Compactor Rental Fee	Rates will be provided upon Request				

(CONTINUED FROM ABOVE)**Yr6 (FY2030) Yr7 (FY2031) Yr8 (FY2032) Yr9 (FY2033) Yr10 (FY2034)****A. Curbside Services (continued)**

Annual Weekly Trash Collection Rate	\$3,758,300	\$3,889,841	\$4,025,985	\$4,166,895	\$4,312,736
Annual Bi-Weekly Trash Collection Rate	\$2,636,549	\$2,728,828	\$2,824,337	\$2,923,189	\$3,025,500
Annual Recycling Collection Rate	\$1,980,120	\$2,049,424	\$2,121,154	\$2,195,395	\$2,272,233
Annual Deferral Schedule ²	\$429,887.50	-	-	-	-
Trash Disposal Rate Per Ton	\$119.97	\$125.97	\$132.27	\$138.88	\$145.82
Recycling Processing Rate Per Ton	See Exhibit D				
Bulky Item Collection Fee Per Item ³	\$30.88	\$31.96	\$33.08	\$34.24	\$35.44
White Good Collection Fee Per Item	\$30.88	\$31.96	\$33.08	\$34.24	\$35.44
Television and Monitor Collection Fee Per Item	\$47.51	\$49.17	\$50.89	\$52.67	\$54.52
Fee Per Overflow Bag (w/ Weekly Trash Collection)	\$1.78	\$1.84	\$1.91	\$1.98	\$2.04
Fee Per Overflow Bag (w/ Bi-Weekly Trash Collection)	\$2.22	\$2.30	\$2.38	\$2.46	\$2.54
Extra Carts – Cart/Month (Weekly Trash Collection) ⁴	\$19.00	\$19.67	\$20.36	\$21.07	\$21.81
Extra Carts – Cart/Month (Weekly Trash Disposal Fee) ⁴	\$7.62	\$7.89	\$8.16	\$8.45	\$8.75
Extra Carts – Cart/Month (Bi-Weekly Recycling Collection) ⁴	\$11.88	\$12.29	\$12.72	\$13.17	\$13.63
Extra Carts – Cart/Month (Bi-Weekly Trash Collection) ⁵	\$9.50	\$9.83	\$10.18	\$10.53	\$10.90
Extra Carts – Cart/Month (Bi-Weekly Trash Disposal Fee) ⁵	\$3.81	\$3.94	\$4.08	\$4.22	\$4.37
Extra Carts – Cart/Month (Bi-Weekly Recycling Collection) ⁵	\$5.94	\$6.15	\$6.36	\$6.58	\$6.81

B. Rolloff Services - School and Municipal Locations (continued)

Trash Compactor Rate Per Haul	\$459	\$482	\$507	\$532	\$558
Trash Open Top Rate Per Haul	\$434	\$456	\$478	\$502	\$527
Recycling Compactor Rate Per Haul	\$447	\$469	\$492	\$517	\$543
Recycling Open Top Rate Per Haul	\$434	\$456	\$478	\$502	\$527
Open Top Rental Fee / Container/ Month	\$128	\$134	\$141	\$148	\$155
40yd Storage Rental Fee / Container / Month	\$191	\$201	\$211	\$222	\$233
Monthly Compactor Rental Fee	Rates will be provided upon Request				

C. Prevailing Wage Adjustment

All collection rates above are based on a prevailing wage rate of \$47.06 per hour. In the event that CONTRACTOR is required to pay rates in excess of \$47.06 per hour CONTRACTOR will charge the CITY the following adjustment for every \$0.10 the required rates exceed \$47.06 per hour:

Weekly Trash Collection: \$511 per month

Bi-Weekly Trash Collection: \$405 per month

D. Schools, Municipal Facilities, Business Districts, and Medford Housing Authority

Carts at these locations will be charged according to the Extra Cart Rates found in the above table. Carts at Schools, Municipal Facilities, and Medford Housing Authority will be charged only the Extra Cart Collection Rates found in the above table. Trash Disposal Fees will not be assessed on these locations. Trash carts at these locations will not be subject to the annual WM remittance of \$50 per cart referenced in Note 4 of this Exhibit.

Dumpsters at these locations will be charged according to the Commercial Collection Services Rates found in the tables below.

E. Commercial Collection Services - Rate Sheet⁶**i. Monthly Trash Rates**

Frequency of Collection	1 cart/week	2 carts/week	3 carts/week	4 carts/week	5 carts/week	6 carts/week
64 Gallon Cart ⁷	\$22.42	\$42.32	\$62.22	\$82.12	\$102.02	\$121.92
Frequency of Collection	1 X Week	2 X Week	3 X Week	4 X Week	5 X Week	6 X Week
2 Cubic Yard Dumpster	\$185.09	\$349.34	\$513.59	\$677.84	\$842.09	\$1,006.34
4 Cubic Yard Dumpster	\$261.06	\$497.43	\$733.80	\$970.17	\$1,206.54	\$1,442.91
6 Cubic Yard Dumpster	\$341.41	\$649.90	\$958.39	\$1,266.89	\$1,575.38	\$1,883.87
8 Cubic Yard Dumpster	\$417.92	\$798.53	\$1,179.15	\$1,559.77	\$1,940.38	\$2,321.00
10 Cubic Yard Dumpster	\$496.07	\$948.81	\$1,401.55	\$1,854.29	\$2,307.03	\$2,759.77

ii. Monthly Recycling Rates (EOW = Every Other Week)

Frequency of Collection	1 cart/week	2 carts/week	3 carts/week	4 carts/week	5 carts/week	6 carts/week
96 Gallon Cart ⁷	\$10.00	\$20.00	\$30.00	\$40.00	\$50.00	\$60.00
Frequency of Collection	1 X EOW	1 X Week	2 X Week	3 X Week	4 X Week	5 X Week
2 Cubic Yard Dumpster	\$60.60	\$121.20	\$221.55	\$321.91	\$422.26	\$522.62
4 Cubic Yard Dumpster	\$67.99	\$135.98	\$247.28	\$358.58	\$469.88	\$581.18
6 Cubic Yard Dumpster	\$77.58	\$155.16	\$277.40	\$399.64	\$521.88	\$644.13
8 Cubic Yard Dumpster	\$85.25	\$170.49	\$303.67	\$436.86	\$570.05	\$703.23
10 Cubic Yard Dumpster	\$93.74	\$187.47	\$331.60	\$475.73	\$619.86	\$763.99

iii. Rolloff Rates

Trash Compactor Rate Per Haul	\$360
Open Top - Per Haul - Trash	\$340
Compactor Per Haul - Recycling	\$350
Open Top Per Haul - Recycling	\$340
Open Top Rental / Container/ Month	\$100
40yd Storage Rental / Container / Month	\$150
Compactor Rental Fee	Rental quotes for compacting units will be provided upon request

E. Commercial Collection Services - Rate Sheet⁶ (continued)**iv. Commercial Collection Services and Fees**

Extra Pickup Rates	Trash	Recycling
64 Gallon Cart ⁷	\$82.80	-
96 Gallon Cart ⁷	-	\$37.00
2 Cubic Yard Dumpster	\$155.00	\$108.50
4 Cubic Yard Dumpster	\$190.00	\$133.00
6 Cubic Yard Dumpster	\$220.00	\$154.00
8 Cubic Yard Dumpster	\$255.00	\$178.00
10 Cubic Yard Dumpster	\$285.00	\$199.50
Energy Fee	Applicable to Commercial Collection Service which will fluctuate monthly based on changes in fuel pricing.	
Overage Fee	\$225 per occurrence applicable when a dumpster is overloaded with trash or recycling.	
Industry Specific Fee	CONTRACTOR reserves the right to add a fee for categories of businesses which typically produce denser waste. Examples include, but are not limited to, restaurants and grocery stores. CONTRACTOR agrees to waive this fee for restaurants and grocery stores that participate in the CITY's Organics Collection program.	
Recyclable Material Offset	This is an adjustment to account for the changes in commodity pricing. This is only applicable to recycling services.	
Contamination Fee	Applicable when trash or recycling dumpsters are contaminated with non-Trash or non-Recyclables, respectively. Fee varies based on amount of contamination.	
Compactor Rental Fee	Rental quotes for compacting units will be provided upon request	

F. Condo Rates with City Subsidy on Disposal / Processing⁸**Monthly Collection Rates**

1 X Week Service	Trash	Recycling
64 Gallon Trash Cart ⁷	\$16	-
96 Gallon Recycling Cart ⁷	-	\$10
2 Cubic Yard Dumpster	\$80	\$80
4 Cubic Yard Dumpster	\$160	\$160
6 Cubic Yard Dumpster	\$240	\$240
8 Cubic Yard Dumpster	\$320	\$320
10 Cubic Yard Dumpster	\$400	\$400

G. Per Cart Replacement Fee

Carts lost, stolen, damaged due to citizen neglect or normal wear and tear shall be replaced at the following rates in Year 1. Rates shall increase by 3.5% each year in Years 2 through 10.

64 Gallon Cart	\$60
96 Gallon Cart	\$75

Notes / Clarifications

1. Fiscal Year means CITY's fiscal year, starting July 1 and concluding on June 30.

2. A payment deferral of \$700,000 is allowable as indicated. CITY shall be required to remit a minimum payment not less than 15% of the total cumulative balance of deferred payments in each of FY27, FY28 and FY29. The total deferral amount will be repaid on or before July 30, 2029. This illustration assumes CITY defers the full \$700,000 available to it and the minimum repayments. Nothing would prevent the repayment of higher amounts should CITY be in position to do so. The schedule of payments will be determined pursuant to Section 2.19 F of Part I Contract.

Notes / Clarifications (continued)

3. Bulky Items: The rates shown above reflect the total amount due to CONTRACTOR. CONTRACTOR will bill the Resident directly the entire per item rate or CITY may elect to subsidize all or a portion of the per item rate. While it is anticipated that the CITY will initially subsidize 50% of the per item rate with the remaining 50% billed directly to the Resident, CITY reserves the right to change the apportionment of the subsidy at anytime.

4. Trash and/or Recycling Carts issued to Residents in excess of the single cart included in the base collection service will be billed directly to the resident. Rates shown are per cart per month. Rates indicated are in effect while the CITY has weekly trash collection. Residents requesting extra Trash carts will be charged the "Extra Carts – Cart/Month (Weekly Trash Collection Fee)" and the "Extra Carts – Cart/Month (Weekly Trash Disposal Fee)" per extra Trash cart. WM will remit to CITY \$50 per extra Trash cart per year. The amount remitted to CITY will increase by 3.5% annually effective July 1, 2025. Trash and/or Recycling Carts issued to service locations not included in the original 19,230 unit count will be billed directly to CITY.

5. Rates indicated replace previous extra carts rates when the CITY initiates city-wide bi-weekly trash collection. Residents requesting extra Trash carts will be charged the "Extra Carts – Cart/Month (Bi-Weekly Trash Collection Fee)" and the "Extra Carts – Cart/Month (Bi-Weekly Trash Disposal Fee)" per extra Trash cart. WM will remit to CITY \$26.81 per extra Trash cart per year effective July 1, 2027. The amount remitted to CITY will increase by 3.5% annually. Trash and/or Recycling Carts issued to service locations not included in the original 19,230 unit count will be billed directly to CITY.

6. All Commercial Collection Service rates set forth in this section apply only to Year 1 of the Contract. All Commercial Collection Service rates shall increase by 5% per year in Years 2 through 10, with the exception of 64-gallon and 96-gallon cart services, which shall be increased at 3.5% per year in Years 2 through 10. All rates include disposal costs and/or processing costs unless otherwise noted.

7. Rates for 64-gallon trash carts reflect the cost of collection and disposal. Rates for 96-gallon recycling carts reflect the cost of collection only. Recycling Processing costs for these services are included in the curbside recycling processing fees paid by the CITY. The exception is 64-gallon trash carts for Condos where the City is subsidizing the cost of trash disposal.

8. Dumpsters and carts at specified Condos will be collected on the same routes as the CITY's curbside service and the CITY will pay for the disposal / processing costs. Condos will be charged directly for collection. Rates will increase annually by 3.5% starting 7/1/2025. CITY may elect to discontinue this program at anytime. CONTRACTOR agrees to cap annual price increases to 3.5% for additional collection services provided to these locations.