

DISTRICT 4

FIRST 100 DAYS

A Resident-Informed Action Agenda for Charles County

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Green Party Candidate for Charles County Commissioner, District 4

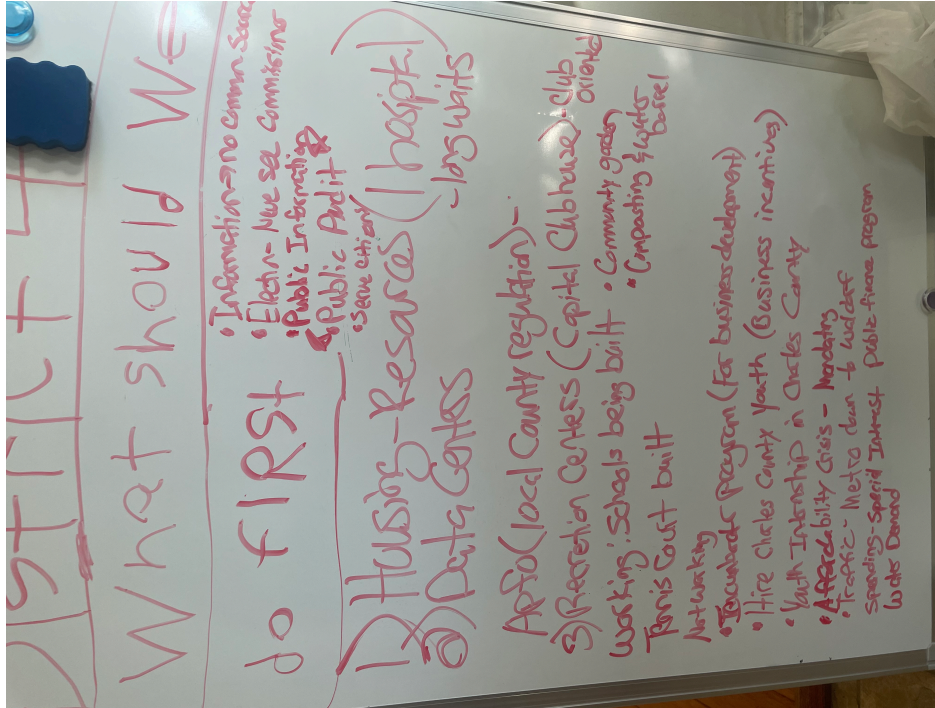
“Growth must serve the people already living here, government must be accountable to the people paying for it, and residents should have a meaningful voice before — not after — major decisions are made.”

Leadership That Listens. Government That Serves.

BUILT FROM LISTENING

This agenda began with residents identifying what they believe Charles County needs most. The goal is not to promise that every long-term challenge can be solved in 100 days. The commitment is to put each priority into a clear governmental process — with research, public accountability, measurable next steps, and continued resident involvement.

On August 18, 2026, residents gathered for a meet-and-greet at the Waldorf West Branch Library and worked through this priority list together. Every commitment in this agenda traces back to that conversation.



Resident priorities captured live at the August 18 Meet & Greet, Waldorf West Branch Library

THE BOARD'S AUTHORITY

Charles County's five-member Board of County Commissioners has authority over county revenues and budgets, public health and welfare, land-use and zoning policy, county rules and ordinances, and appointments to boards, commissions, and task forces. Because one commissioner acts as part of a five-member Board, this agenda distinguishes between actions a commissioner can initiate and actions that require Board approval.

THE SEVEN COMMITMENTS

- 1. Responsible Growth & Data Center Protection** — Put infrastructure, water, environment, and residents ahead of unchecked growth.
- 2. Public Accountability & Audit Transparency** — Make county spending, audits, corrective actions, and major projects easier to follow.
- 3. Charles County Connect** — Improve direct communication between county government and residents.
- 4. Transportation & Regional Transit** — Address traffic now while planning for Charles County's future.
- 5. Housing, Healthcare & Recreation** — Measure gaps and move priority needs into the budget and planning process.
- 6. Green & Youth Economic Opportunity** — Connect youth employment, business development, and conservation with community sustainability.
- 7. Fair Elections** — Evaluate voluntary small-dollar public campaign financing for county elections.

1 Responsible Growth & Data Center Protection

WHAT RESIDENTS TOLD US

Residents raised concerns about data centers, rapid population growth, water scarcity, and infrastructure that is not keeping pace.

Days 1–30: Establish the facts

- Request a public Growth & Infrastructure Capacity briefing covering population growth, approved development, roads, schools, water/sewer capacity, emergency services, recreation, and healthcare access.
- Request clear maps and trend data so residents can see where growth is occurring and where capacity is strained.
- Track the County's next-phase data-center process, including technical analysis, public outreach, and any future zoning legislation.

Days 31–60: Set standards

- Advocate for precise definitions so industrial-scale data-center regulation does not unintentionally capture farms, small businesses, renewable-energy projects, or unrelated technology uses.
- Develop policy standards addressing water use, energy demand, noise, emissions/backup generation, forest clearing, road impacts, emergency response, infrastructure costs, and decommissioning.
- Review Adequate Public Facilities Ordinance (APFO) thresholds to confirm schools, roads, and water/sewer capacity keep pace with approved growth before new development is approved. *[added from Aug. 18 meet & greet]*

Days 61–100: Put the position in writing

- Publish a Responsible Growth & Data Center Position Paper explaining the standards required before supporting future legislation.
- Advocate for infrastructure-capacity impacts to be clearly presented before major development decisions.

100-DAY DELIVERABLE

Public Responsible Growth & Data Center standards, an APFO capacity review, and a request for an infrastructure-capacity reporting framework.

2 Public Accountability & Audit Transparency

WHAT RESIDENTS TOLD US

Residents asked for government transparency and a public audit. Charles County already has internal auditing and public financial reporting, so the first-100-days goal is to make accountability more visible, understandable, and responsive.

Days 1–30: Follow the money

- Request briefings from Fiscal & Administrative Services, Budget, Procurement, Internal Audit, and appropriate Inspector General leadership.
- Ask what is audited, how audit priorities are selected, how corrective actions are tracked, how contracts are monitored, and how residents can report suspected waste or inefficiency.

Days 31–60: Build public-facing transparency

- Propose a centralized Accountability Dashboard linking budgets, actual spending, contracts, capital projects, audit findings, corrective actions, and project status.
- Push for plain-language explanations alongside technical reports so residents do not need to be accountants to follow their government.

Days 61–100: Bring accountability to the public

- Propose a recurring Public Accountability Forum where appropriate county officials explain major audit findings, corrective actions, project performance, and outstanding recommendations.
- Create a process for residents to submit suggested areas of concern for audit consideration while protecting the professional independence of auditors.

100-DAY DELIVERABLE

Public Accountability & Transparency proposal, including a dashboard concept and public audit/accountability forum.

3 Charles County Connect

WHAT RESIDENTS TOLD US

Residents said county government needs a better way to notify people about meetings, programs, hearings, events, and opportunities — several noted there is currently no common source for county information.

Days 1–30: Inventory

- Review existing email, text, emergency alert, website, social media, and department communication systems.
- Identify gaps: what information residents miss, how many people are reached, and where duplication exists.

Days 31–60: Design

- Develop a Charles County Connect concept: one opt-in system where residents can choose alerts for zoning/development, public hearings, Commissioner meetings, youth opportunities, recreation, jobs, roads, emergencies, environmental issues, and community events.
- Explore lawful partnerships and enrollment opportunities; do not assume automatic MVA enrollment without state/legal review.

Days 61–100: Cost and implement

- Request a staff analysis of technology options, cost, privacy requirements, staffing, and implementation timeline.
- Set measurable goals for resident enrollment and message reach.

100-DAY DELIVERABLE

Costed Charles County Connect implementation proposal.

4 Transportation & Regional Transit

WHAT RESIDENTS TOLD US

Traffic, population growth, and infrastructure are not keeping pace. Residents also asked about extending regional rail/Metro access toward Waldorf.

Days 1–30

- Request a Waldorf Transportation & Growth briefing with congestion data, commute patterns, planned road projects, transit use, and major approved development.

Days 31–60

- Convene or request a regional transit discussion with county, state, and regional transportation stakeholders focused on the realistic path to high-capacity transit connecting Waldorf to the Washington region.
- Evaluate options based on travel-time benefit, cost, funding eligibility, land-use impact, and implementation timeline — rather than promising one technology before analysis.

Days 61–100

- Push for a formal long-range Waldorf Regional Transit Strategy while identifying near-term traffic and safety improvements that can move sooner.

100-DAY DELIVERABLE

Regional transit convening, written next-step strategy, and a prioritized list of near-term transportation actions.

5 Housing, Healthcare & Recreation

WHAT RESIDENTS TOLD US

Residents identified affordable housing/access, limited hospital capacity and long wait times, and the need for recreation centers as major quality-of-life concerns.

Affordable Housing

- Request an Affordable Housing Access Review covering supply, rent burden, homeownership barriers, workforce and senior housing, existing incentives, county-owned land, and populations still underserved.
- Identify recommendations that can be considered in the next budget, land-use, and housing-policy cycle.
- Treat housing affordability as a standing crisis requiring mandatory review in every relevant budget and land-use cycle, not a one-time study. *[added from Aug. 18 meet & greet]*

Healthcare

- Convene a Healthcare Capacity Roundtable with health systems, EMS, the Health Department, state partners, providers, and residents.
- Assess emergency capacity, hospital beds, specialty care, maternal care, urgent care, behavioral health, geographic access, and projected population needs.
- Specifically examine emergency-room and specialty-care wait times, raised repeatedly by residents as the county's single hospital serves a growing population. *[added from Aug. 18 meet & greet]*

Recreation

- Request a Recreation Access Map showing indoor centers, fields, pools, youth/senior programs, and underserved population areas.
- Use the findings to identify priority facility and programming needs for future capital and operating budgets.
- Evaluate whether planned recreation facilities such as the Capital Clubhouse serve the full community or skew toward club-based/membership access, and push for broader public availability. *[added from Aug. 18 meet & greet]*

100-DAY DELIVERABLE

Housing gap recommendations, including a standing affordability review; healthcare-capacity action recommendations with a focus on wait times; and recreation-access priorities that ensure broad, non-exclusive public access.

6 Green & Youth Economic Opportunity

WHAT RESIDENTS TOLD US

Residents asked for youth employment, community gardens, composting, rain barrels, and water conservation — and separately for youth internships, a business incubator program, and incentives for hiring Charles County youth.

Days 1–30

- Bring together schools, Parks & Recreation, environmental staff, farmers, nonprofits, businesses, and youth organizations.
- Bring county economic-development staff and local employers into the same conversation to scope a youth internship and business-incubator track alongside the environmental track. *[added from Aug. 18 meet & greet]*

Days 31–60

- Design a Green Youth Corps pilot offering paid or stipend-based opportunities tied to community gardens, composting, rain-barrel distribution, tree planting, parks, agriculture, recycling, and environmental education.
- Design a companion Youth Internship & Business Incubator track connecting Charles County students and young adults with local businesses, paired with incentives for employers who hire county youth. *[added from Aug. 18 meet & greet]*

Days 61–100

- Identify grant, county, nonprofit, and private partnership funding; establish pilot size, eligibility, supervision, and measurable outcomes.
- Propose a small-business incubator framework for Charles County entrepreneurs, with clear eligibility and measurable outcomes matching the Green Youth Corps model. *[added from Aug. 18 meet & greet]*

100-DAY DELIVERABLE

Charles County Green Youth Corps pilot proposal, paired with a Youth Internship & Business Incubator proposal and youth-hiring incentive concept.

7 Fair Elections & Public Campaign Financing

WHAT RESIDENTS TOLD US

Residents asked whether Charles County could create a public campaign-financing fund similar to programs used elsewhere in Maryland, and raised concern about special-interest spending in local elections.

Days 1–30

- Request legal and fiscal analysis of Maryland county public-financing models, including qualifying small-dollar contributions, matching formulas, candidate requirements, auditing, and program cost.

Days 31–60

- Request a public work session so residents can examine benefits, costs, safeguards, and funding options.

Days 61–100

- If the analysis supports moving forward, advocate for prospective legislation creating a voluntary Charles County program that applies fairly to future elections.

100-DAY DELIVERABLE

Public-financing feasibility report and recommendation for Board consideration.

THE 100-DAY PLAN OF ACTION

PERIOD	MISSION	WHAT HAPPENS
Days 1–10	Listen & Organize	Submit resident priorities; meet key department leadership; create a public commitment tracker.
Days 11–30	Get the Facts	Growth, water, transportation, audit, housing, healthcare, recreation, and communications briefings.
Days 31–45	Convene	Healthcare, transit, youth/economic-development, and accountability stakeholder sessions.
Days 46–60	Build	Draft Connect, transparency, Green Youth Corps & incubator, growth standards, and fair-election concepts.
Days 61–75	Act	Introduce or request appropriate resolutions, studies, legislation, budget actions, and regional advocacy.
Days 76–90	Report	Publish progress: Completed / In Progress / Awaiting Board Action / Long-Term Project.
Days 91–100	Return	Hold a public 100-Day People's Report and account for every commitment.

THE 100-DAY PROMISE TRACKER

Every public commitment should be posted with one of four statuses: COMPLETED, IN PROGRESS, AWAITING BOARD ACTION, or LONG-TERM PROJECT. A meeting alone does not count as completion when the promised deliverable is a report, proposal, resolution, or policy action.

HOW RESIDENTS STAY INVOLVED

- Public listening sessions before major policy recommendations.
- A 100-Day People's Report at the end of the first 100 days.
- Plain-language progress updates showing what moved, what did not, and why.
- Continued opportunities for residents to suggest priorities and evaluate proposed solutions.

THE COMMITMENT

“I didn't develop this agenda sitting in a campaign office. It started with residents telling me what Charles County needs. The next question was: what can a County Commissioner actually do about it? This agenda is our plan to turn listening into action.”

Leadership That Listens. Government That Serves.**SOURCES / GOVERNING CONTEXT**

- Charles County Government, FY2026 Budget in Brief — Board responsibilities and structure.
- Charles County Government, July 21, 2026 Commissioners Meeting Highlights — current data-center process.
- Maryland State Board of Elections, 2026 Summary Guide — campaign material authority-line requirements.
- Charles County Government budget, audit, public-comment, and planning resources.
- Resident priorities gathered August 18, 2026, Meet & Greet, Waldorf West Branch Library.

By Authority: Aqueelah Muhammad-Arbyummi, Treasurer, Citizens for Artium Arbyummi