

OPD SUPPORT STAFF PROPOSAL

TO: Ontario City Council & Chief of Police, [Ontario Police Department](#)
FROM: Kevin Kizzee, Candidate for Mayor of Ontario
DATE: October 9, 2026
SUBJECT: Comprehensive Policy & Operational Proposal: Establishment of the Ontario Civilian Patrol Force (OCPF)

Executive Summary

To enhance public safety, improve neighborhood livability, and strengthen community presence throughout Ontario, this proposal outlines the creation of a specialized volunteer support division within the [Ontario Police Department](#) (OPD): the Ontario Civilian Patrol Force (OCPF).

To ensure clear management, administrative rigor, and direct field supervision for the Ontario Civilian Patrol Force (OCPF), this framework establishes a structured, two-tiered leadership command model within the Ontario Police Department (OPD) Special Operations Bureau.

Under this model:

OCPF Program Director (Rank: Lieutenant): A recently retired peace officer re-appointed in an administrative "Retired Annuitant" capacity to oversee macro-level program management, curriculum development, budget administration, and policy compliance.

OCPF Field Operations Supervisor (Rank: Sergeant): A dedicated sworn supervisor or retired annuitant sergeant who leads daily field operations, manages beat deployments, conducts shift roll calls, and monitors real-time field reporting.

The OCPF will serve strictly as a dedicated, non-confrontational observation, deterrence, and administrative parking enforcement unit. By deploying disciplined personnel in zero-emission Electric Vehicles (EVs) outfitted with speed-indicator radar systems, the OCPF will act as a visible force multiplier for sworn OPD officers—allowing full-time officers to focus on violent crime and emergency response while the OCPF addresses traffic safety awareness, school zone protections, and municipal parking compliance.

Mission Statement

The mission of the Ontario Civilian Patrol Force is to preserve public safety, promote neighborhood traffic awareness, and safeguard Ontario's residential communities through high-visibility presence, active observation, and targeted civil parking enforcement. Driven by trained volunteer professionals, the OCPF operates as a non-sworn, strictly non-confrontational support arm to the Ontario Police Department.

Two-Tiered Command Roles & Division of Responsibilities

1. Program Director (Lieutenant)

Administrative Strategy & Curriculum Development: Designs, updates, and enforces the OCPF volunteer training curriculum—ensuring full compliance with [California Vehicle Code § 40202](#) administrative parking code enforcement, radio etiquette, and non-confrontational de-escalation standards.

Bureau Liaison & Executive Reporting: Serves as the primary administrative link between the OCPF division, OPD Command Staff, and the City Manager's Office.

Budget & Fleet Management: Oversees EV fleet leasing, equipment allocation, and compliance with the Fair Labor Standards Act (FLSA) for volunteer expense stipends.

2. Field Operations Supervisor (Sergeant)

Daily Shift Operations & Roll Call: Conducts pre-shift briefings, equipment inspections, and vehicle assignments for OCPF volunteer officers.

Beat Management & Deployment: Oversees real-time beat assignments based on high-density school zones, trash-day street sweeping routes, and traffic hot spots identified by the Traffic Division.

Direct Field Supervision: Monitors OCPF field activities to ensure non-sworn volunteer boundaries are strictly maintained and assists as the operational contact if OCPF personnel observe incidents requiring sworn officer dispatch.

Key Operational Focus Areas

OCPF units will concentrate on high-visibility support and civil compliance in key residential and school corridors:

1. School Zone Speed Deterrence: Operating EV units equipped with digital speed-indicator radar boards in active school zones to visually display vehicle speeds, deterring drivers traveling at excessive speeds during drop-off and pick-up hours.

2. Traffic Trend Monitoring & Reporting: Observing high-risk intersections and corridors for dangerous driving behaviors, capturing license plate data to log traffic hot spots for priority dispatch of sworn OPD Traffic Division units.

3. Street Sweep & Civil Parking Enforcement: Issuing civil administrative parking citations on designated trash collection days to ensure clear streets and municipal service compliance.

Personnel, Qualification, & Internal Structure

Because the OCPF requires immediate operational discipline and minimal supervisory overhead, personnel will be recruited from experienced backgrounds:

Retired Sworn California Peace Officers: Bringing prior POST (Peace Officer Standards and Training) experience, familiarity with California Vehicle Code (CVC) standards, and public safety knowledge.

Military Veterans & Reservists: Providing structured tactical discipline, situational awareness, and operational reliability.

Licensed Security Professionals: Providing trained field observation, asset monitoring, and detailed reporting abilities.

Internal Volunteer Designations

Non-sworn OCPF members may earn internal operational titles (e.g., Patrol Lead, Senior OCPF Officer) at the discretion of the Program Director based on merit, experience, and training completion to assist with squad organization.

Internal volunteer titles carry no sworn statutory rank or peace officer authority; overall command remains strictly under the designated OPD Lieutenant and Sergeant.

Operational Framework & Statutory Limits

1. Zero-Emission EV Fleet & Speed-Indicator Technology

Vehicle Fleet: Marked, high-visibility Electric Vehicles (EVs) featuring OCPF decals, non-emergency caution lightbars, and standardized communications gear.

Visual Speed Radar Boards: Vehicles will be fitted with exterior digital speed-indicator radar displays to instantly alert drivers of their speed in school zones.

Data Logging: Onboard systems will log persistent speeding trends, time blocks, and problem areas to generate targeted enforcement maps for sworn OPD officers.

Sustainability: Deploying EVs lowers municipal fuel costs, reduces fleet carbon emissions, and ensures quiet, non-disruptive residential neighborhood patrols.

2. Scope of Duty & Strict Volunteer Boundaries (Under California Law)

Observe & Report Mandatory Protocol: OCPF members do not conduct general traffic stops, routine investigative stops, detentions, or enforcement actions. High-risk incidents, criminal offenses, or safety hazards are radioed immediately to OPD dispatch for sworn officer intervention.

Civil Parking Enforcement: Pursuant to [California Vehicle Code § 40202](#), OCPF members will be designated and trained as municipal parking enforcement officers, granting them authority to issue administrative citations for street sweeping and parking infractions.

No Direct Moving Citation Authority: Moving violations (speeding, red lights, cell phone use) remain strictly under the statutory authority of sworn peace officers. OCPF units provide physical deterrence and operational intelligence to optimize sworn patrol routes.

Statutory & Administrative Compliance (California Law)

CalPERS / Retired Annuitant Framework: Pursuant to [California Government Code § 21224](#), retired command personnel appointed to administrative positions (Lieutenant/Sergeant) can serve up to 960 hours per fiscal year without impacting their retirement pensions.

POST-Aligned Standards: Utilizing seasoned law enforcement leadership guarantees that training, discipline, and operational execution adhere closely to standard [Commission on Peace Officer Standards and Training](#) principles.

Risk Mitigation: Combining high-level administrative oversight (Lieutenant) with active shift supervision (Sergeant) minimizes municipal liability and prevents operational overlap with full-time sworn officers.

FLSA-Compliant Volunteer Stipend: To maintain compliance with the federal Fair Labor Standards Act (FLSA) and state labor guidelines, volunteer members will receive a structured monthly expense stipend or direct mileage/meal reimbursement for documented operational shifts rather than direct per-shift wages.

Strategic Impact for Ontario

This two-tiered command structure provides a balanced operational hierarchy. The Lieutenant ensures the program remains legally sound, well-funded, and properly integrated into city policy, while the Sergeant maintains hands-on accountability, direct supervision, and seamless daily execution across Ontario's neighborhoods.

By combining legally sound civil parking authority, visual speed deterrence, and a structured command chain, candidate Kevin Kizzee's proposal provides an expanded safety presence across Ontario at minimal cost to taxpayers.